

J U S T

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Just Transition

Supporting Trade Unions
in taking steps towards
a Sustainable future
at company / sectoral level
through Social Dialogue
(VS/2021/0055)



Cofinanced by the EU

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SHORT REFLECTION:

Debate Stimulated after the Pilot Test
with BG TU Representatives
and BG Counsellors

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(08.06.2023)
Assisi



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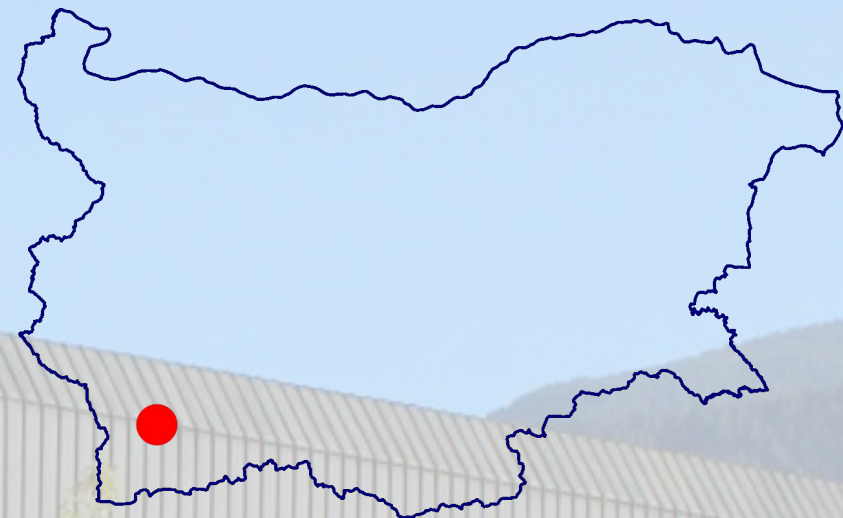
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Pilot Test



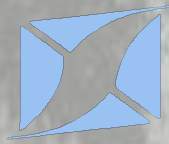
Pilot Test
Zavod za Telefonna Aparatura
Bansko



ЗАВОД ЗА ТЕЛЕФОННА АПАРАТУРА



**Pilot Test
SE Bordnetze Bulgaria
Karnobat**



ZTA  zta

Bordnetze 




electromechanicals devices

automotive electronics





 electromechanicals devices

 (March 28) **presenting the project**

Adrian Iliev, Lilyana Laskova

(March 30) **workers joint evaluation**

Adrian Iliev, Lilyana Laskova

Bordnetze



automotive electronics

(March 27) **presenting the project**

Alexander Tzapov

(March 29) **role of the counsellor**

Mario Ninov

(March 31) **workers joint evaluation**

Velina Hristova, Mario Ninov




 electromechanicals devices

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- 
- The Relation with Workers
 - The Relation with Territory
 - The Thematic Checklists

Bordnetze



automotive electronics

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- The Company Donut
- The Economic Traffic Light



 electromechanicals devices

 **Improving of Social Dialogue**
Discussions about Sustainable Jobs
Safety of Work and Working Place

- 
- **The Relation with Workers**
 - **The Relation with Territory**
 - **The Thematic Checklists**

Bordnetze



automotive electronics

Just Transition through Social Dialogue
Adequate Industry-Jobs Strategy
Improving of Working Conditions
Package of Better Health Services
Integration of Toolkit and Tools

- **The Company Donut**
- **The Economic Traffic Light**



 electromechanicals devices

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Safety of Work and Working Place

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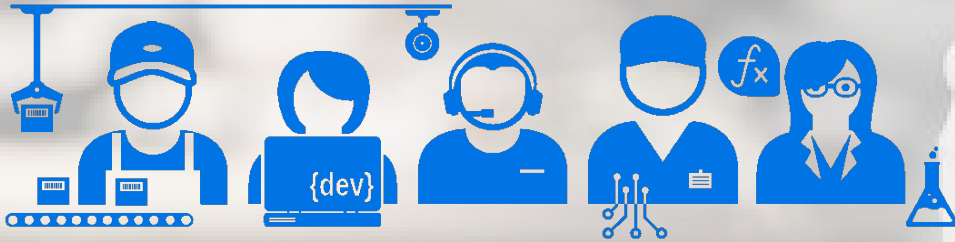


automotive electronics

Just Transition through Social Dialogue
Adequate Industry-Jobs Strategy
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THE WORKERS IN GENERAL



- willing to act, to cooperate, to look for solutions
- not understanding / interesting of Green Transition
- fear for jobs and socio-economic status

THE EMPLOYERS IN GENERAL



- lack of resources / investments
- cheap modes and short business horizons
- lack of transition management experience
- lack of economic / legislative motivation

WE THE TEAM IN GENERAL

- **economical and democratical gap between Bulgaria and Western Europe**
- **Covid-19 returning of young Bulgarian emigrants fighting for their rights**
- **possibilities for permanent Help Desk establishment in CL Podkrepa**



WE THE TEAM IN GENERAL

- economical and democratical gap between Bulgaria and Western Europe
- Covid-19 returning of young Bulgarian emigrants fighting for their rights
- possibilities for permanent Help Desk establishment in CL Podkrepa
- How justified is the Green Transition actually?

- How justified is the Green Transition actually?



- How justified is the Green Transition actually?





- How justified is the Green Transition actually?





- ✗ electronics
- ✗ battery
- ✗ complicated fixing
- ✗ too short term of use
- ✗ limited recycling

- ✓ simple components
- ✓ cheap producing
- ✓ really easy fixing
- ✓ long term of use
- ✓ almost full recycling





WE THE TEAM IN GENERAL

- **How justified is the Green Transition actually?**



A wide-angle photograph of a vast field of yellow flowers, likely rapeseed, stretching to the horizon. The sky is a clear, bright blue with some light, wispy clouds. The text 'Nova' is overlaid in the upper half of the image, and 'Kahovka' is overlaid in the lower half.

Nova

Kahovka

Nova

Kahovka



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